

## Outwood Academy Adwick - Careers Programme 2022-2023

All students at Outwood Academy Adwick have access to a wide range of careers provisions that include independent, impartial advice and guidance relating to their options at school and how these may affect their career pathways. This aims to provide students with the knowledge, inspiration and ability to take ownership of their futures.

- **Futures Fair** - Our Futures Fair invites colleges, university, apprenticeship and training providers to join us for an event where students can explore the options available for them after Year 11 and Year 13.
- **Careers Life Lessons (Y7-10)** - All students will have designated life lessons centred around careers. In these sessions students will identify their skills and interests and enable them to build confidence in researching future career opportunities and build action plans to work towards these goals. These lessons will look at challenging workplace stereotypes and highlight the broad range of opportunities available to students after Year 11, including apprenticeships, college, A Levels, degree apprenticeships and university.
  - KS3: Students gain an understanding of the world of work, career preparation, equal opportunities and the importance of developing their skill set. They explore the choices that their subjects within school will offer them and help to prepare students for their Y10 pathway choices.
  - KS4: Students build on the knowledge and understanding of careers they have gained in KS3. Career preparation in the form of CV's, covering letters, personal specifications, the interview process and the importance of how you should present yourself on your first day at work are all covered in detail. Students are also introduced to the social and moral aspects of careers, discussing gender stereotypes, equal training opportunities, work life balance and worker and employer rights. Furthermore, career pathways such as post-16, college opportunities, apprenticeships, university and adult education are all discussed in more detail.
- **Tutor Programme** - Students have designated time in tutorial sessions relating to careers. Students explore a wide variety of jobs and the skills and qualifications required for them. Students are regularly exposed to local labour market information to enable them to make informed choices for future pathways.
- **Guidance Sessions (Post 16)** - Students in our 6th form receive weekly guidance sessions. As part of this provision students focus on many aspects of further education and careers preparation. This includes mock interviews with their tutors, UCAS sessions, information regarding the opportunities available on results day and finance. Students who do not wish to pursue a university pathway spend dedicated time exploring employment opportunities and other routes when leaving 6th form. Students work with local agencies to support this process.
- **FutureFit** - All students will access videos based on careers within the curriculum. These videos are embedded within the curriculum for each year group. The sessions will give students real life insight into careers that link into the subjects that they are studying.
- **HeppSY (Y10-Y13)** - Students benefit from a range of talks and workshops relating to the possibilities of higher education. This is to equip students with the knowledge of how higher education works, the benefits and how to make the right decision.
- **Careers Cafes** - Students will be provided with the opportunity to meet local organisations from a range of sectors in order to find out information and ask questions. These informal drop in sessions take place at lunchtimes throughout the year. Student voice is consulted regularly so that providers are sectors that students are interested in and want to find out more information about.
- **Local Information Website** - All students, parents/carers and staff have access to our [bespoke careers website](#). This contains local information to provide students with the range of local providers. It also provides parents/carers with advice on how to support their child when making decisions about their future.

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- Each year group will have additional experiences as stated below to ensure that they have the opportunity for meaningful encounters with employers every academic year. Additional events will be provided throughout the year in addition to those below.

Year 7	Year 8	Year 9	Year 10	Year 11	Post 16
<p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>	<p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>	<p><b>Opportunities Doncaster Live</b> - This event gives students the chance to meet professionals from a variety of roles and industries and get advice on how to kick start their career. This event exposes students to the range of opportunities in the local labour market.</p> <p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>	<p><b>HeppSY Events</b> - These events will focus on the support networks that are available at university. They will encourage students to possess a positive mindset and develop their future goals further.</p> <p><b>University Visit</b> - Students will have the opportunity to visit a local University and discover how University life works and the opportunities available.</p> <p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>	<p><b>Scheduled 121 careers meeting with an advisor from Progress Careers</b> – All students in Y11 receive a minimum of one one to one careers interviews with a qualified careers advisor. A Statement of Guidance (SOG) is produced for each student highlighting their current careers ideas, possible pathways and next steps to achieve their goals. Additional meetings can be requested by students, learning managers, parents/carers and Progress Careers.</p> <p><b>HeppSY Events</b> - These events will focus on the pathways once students reach the end of year 11. Students will also develop their study skills to support exam preparation and future</p>	<p><b>Offered a scheduled 121 careers meeting with an advisor from Progress Careers</b> – All Post 16 students receive the offer of a minimum of one one to one careers interviews with a qualified careers advisor. A Statement of Guidance (SOG) is produced for each student highlighting their current careers ideas, possible pathways and next steps to achieve their goals. Additional meetings can be requested by students, learning managers, parents/carers and Progress Careers.</p> <p><b>HeppSY Events</b> - These events will focus on the range of degrees available at university. It will be focussed on how students can achieve their dream offer and</p>

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				<p>work.</p> <p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>	<p>the process for student finance.</p> <p><b>University Search Fair</b> - All students are offered the opportunity to attend a fair with a range of higher education and apprenticeship providers. This event enables students to ask questions around their future pathway.</p> <p><b>Work Experience Placement (Y12)</b> - All students will have the opportunity to take part in a week work experience placement.</p> <p><b>University Visit (Y12)</b> - All students will have the opportunity to visit a local university and discover how university life works and the opportunities available.</p> <p><b>Employment Guidance (Y13)</b> - Students who are not pursuing a university pathway are provided with tailored support from external agencies</p>
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					<p>so that they have information on employment opportunities using local labour market information.</p> <p><b>Access to Progress Careers careers Advice</b> - Students can access our qualified careers advisors to discuss their future goals and determine their next steps towards this.</p>
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